



0.2 FTE - Middlesex London Ontario Health Team Clinical Lead (Primary Care)

Improving our healthcare experience together – where people are heard, care is connected, and whole health is possible for everyone

The Middlesex London (formerly Western) Ontario Health Team (MLOHT) is seeking an exceptional primary care leader to work effectively with Middlesex London OHT staff, members, and stakeholders, to provide clinical expertise and leadership to the activities of the Middlesex London OHT. The Middlesex London OHT Clinical Lead (Primary Care) will work in partnership with the Clinical Lead (Specialty Care) to engage and represent the perspectives of clinicians during the planning and implementation of initiatives that improve integrated care and will work closely with the MLOHT Primary Care cluster representatives, LMPCA Executive, and other primary care stakeholders to ensure meaningful engagement, communication, and coordination with the work of the OHT.

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| Position: | Middlesex London Ontario Health Team (OHT) Clinical Lead (Primary Care) |
| Reporting to: | Middlesex London OHT Coordinating Council |
| Partnering with: | Middlesex London OHT Lead, the Middlesex London OHT Clinical Lead (Specialty Care), the Middlesex London OHT Operations Team |

General Description:

The Middlesex London OHT is a local committed team of health and social service providers and community members who are dedicated to better connecting healthcare across Middlesex London as part of the system transformation currently underway in Ontario's healthcare system. At maturity OHTs will be clinically and fiscally accountable for delivering a full and coordinated continuum of care for our entire attributed population of over 500,000 people. Our key objective is to improve patient/client, care partner, and provider experience and patient/client whole health outcomes equitably, and cost-effectively through the development of a shared care record, individualized care plans, and sustained care relationships. We apply a health equity, quality improvement, population health, and co-design approach to everything we do. To better serve everyone, we need to think differently.

The Middlesex London Ontario Health Team (OHT) Clinical Lead (Primary Care) will provide clinical leadership aligned with the OHT's purpose, objectives, and values and actively contribute to the Middlesex London OHT reaching its milestones described in our Transfer Payment Agreement (TPA) with the Ministry of Health*, with a specific focus on re-designing care to improve:

- Access, transitions, and coordination of care including 24/7 access to system navigation
- Patient access to virtual care and their digital record
- Integration of care to support the quadruple aim driven through a health equity lens
- Inappropriate variation in care and implementation of clinical standards and best available evidence
- The engagement of primary care providers in the work of the Middlesex London OHT so that most of our priority populations are members of or partners with the OHT

*Further information available on our website <https://mloht.ca/en/> and in our Commitment Document <https://mloht.ca/wp-content/uploads/2021/11/WOHT-Commitment-Document.pdf>

Key Competencies

- System thinker with understanding of clinical leadership in health system integration, design, planning and implementation.
- Relentlessly focused on ensuring patient/client and caregiver partners have a central role in design, planning and decision making.
- Excellent communicator, strategic thinker, and team player with a passion for health system improvement and the ability to influence change.
- Self-directed and highly motivated; able to handle and navigate clinical and operational ambiguity

Qualifications and Experience

- A practicing primary care physician holding a valid certificate of registration and in good standing with the College of Physicians and Surgeons of Ontario.
- Actively practicing within Middlesex-London.
- Established positive relationships or ability to establish positive relationships with LMPCA peers.
- Expertise, understanding, and/or passion for and population health management, quality and process improvement and digital health.
- Ability to manage competing demands and meet tight timelines.
- Knowledge of provincial health care structures, processes, funding mechanisms and current priorities is strongly preferred.
- Formal leadership training, change management, and experience in academic detailing or mentoring considered an asset.

Compensation based on recommended OHT physician leadership rates. Time allocation estimated to be equivalent to one day per week with additional opportunities for involvement possible based on need and interest.

Please send your letter of interest and resume to:

Middlesex London Ontario Health Team Search Committee

c/o Julie Goodchild, People Services Supervisor, Thames Valley Family Health Team (Middlesex London OHT Support Office)

hrtvfht@thamesvalleyfht.ca

Interested candidates are invited to submit a letter of interest and resume no later than March 18, 2022 at 4:00 PM. The successful candidate will be required to undergo a criminal background check and medical screening. To be eligible to apply you must have a Social Insurance Number and in some cases a valid work permit and must provide proof of completed COVID vaccine series (two vaccines with second dose received more than 14 days ago).

While we thank all applicants, only those under consideration will be contacted for an interview.

Middlesex London Ontario Health Team (TVFHT) is an Equal Opportunity employer and committed to hiring staff that reflect the full diversity of the communities where we live and work. Should you require accommodation in making an application, please contact our Support Office. All qualified applicants, including minorities, indigenous, women, veterans, and individuals with disabilities are encouraged to apply.