



ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO

HAWAIIAN AIRLINES HONOLULU LOCAL EXECUTIVE COUNCIL 43

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April 15, 2022

Interisland Aircraft Changes, Update

Aloha Interisland Flight Attendants,

As the Interisland flying on the B717 gets disrupted with the pilot certification issue, now may be a good time to review sections of our CBA (Contract) that may impact some of you. If you suddenly find yourself on a A321neo or A330-200, I've compiled a list of items that may be helpful. Of course, if you encounter other issues, please do not hesitate to contact your AFA Union officers. Here's a brief survey of some of the parts of our CBA that may prove to be helpful if aircraft substitutions come your way.

Section 3: Compensation

D. Equipment Substitution, p 3-5

When there is an equipment substitution, Flight Attendants will be paid the greater equipment differential, if any. The assignment of the flight will be offered in order of seniority and assigned in inverse seniority order. All bid run Flight Attendants not assigned in such cases may only be reassigned under the provisions of Paragraph J. Section 7.

**An example of equipment differential would be FFA pay:
\$3/hr for the A321 and \$5/hr for the A330.**

H. Inter-Island Pay Protection, p 3-8

When a Flight Attendant is scheduled for or assigned to a trip or a series of trips and she/he is unable to complete her/his scheduled hours of trips due to cancellation, substitution of equipment, rerouting or delay, she/he will receive pay and credit, including pay as described in Paragraph C. of this Section, and in no event will a Flight Attendant receive less than what she/he normally would have earned on that given day. A bid run Flight Attendant will not be re-routed if the re-routing adds more than thirty (30) minutes to her/his scheduled on-duty period.

You'll be pay protected if your original pairing on the B717 had more landings or even a longer duty day. Interisland gets a 6 min credit for every landing, or 60% duty time pay (whichever is greater) so keep track of the number of landings and duty time on the A321 or A330 flown Interisland.

Section 27: General

H. Crew Complement, p. 27-3

In the Interisland operation this is the number of fellow crewmembers required:

A321 – 4 FAs, A330 – 7 FAs



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2013 New Equipment Acquisition LOA 34-13

E. Check-inTime:

When Flight Attendants are scheduled or assigned an Interisland pairing operated entirely on B-737-900 I A-321 aircraft, the check-in time for that pairing shall be fifty minutes (0:50) prior to departure.

Check-in times: A321 – 50 minutes prior to departure, (A330 – 1:15 prior is unchanged)

Section 7: Hours of Service, p 7-28

I.3. Volunteers for Recall

Remember the rules for Recall. All our trips are either International or Interisland. There are three ways to pick up some extra recall cash:

1. **Picking up an Interisland Recall first leaves you eligible for an additional International Trip**
2. **Picking up an Interisland Recall first leaves you eligible for an additional Interisland Trip**
3. **Picking up an International first places you on the bottom of the list for an additional Recall**
4. **There is a 4 hour minimum Recall Pay Guarantee**

Commuting or Traveling Interisland

Don't forget to check what aircraft is being used Interisland for any flight you may be interested in traveling on. You can list for your Hawaiian (HA) trip or jumpseat through ID90. For HA jumpseat you need to list under Cobus. And thanks to our Unions you may also travel on Southwest Airlines (WN); you'll need to login to My IDTravel and waitlist as a Commuting Flight Attendant. Afterwards, you'll need to check-in in person at the gate to be given a place on the Southwest list.

Hawaiian: <https://www.id90travel.com/login>

Southwest: <https://www.myidtravel.com/myidtravel/ui/>

Hope you all find this helpful. Safe travels and have a wonder Spring weekend 🍷 !

Ka'imi Lee

MEC Negotiating Committee Chairperson