April 20, 2022

Dear Flight Attendants,

**Mask Mandate No Longer in Effect**

On April 18, U.S. District Court Judge Kathryn Kimball Mizelle from Florida issued a decision to vacate the federal mask mandate in transportation. Consequently, the CDC and TSA federal mask mandate is no longer in effect after Monday's court ruling.

From the CDC*: "The agencies are reviewing the decision and assessing potential next steps. In the meantime, today's court decision means CDC's public transportation masking order is not in effect at this time. Therefore, TSA will not enforce its Security Directives and Emergency Amendment requiring mask use on public transportation and transportation hubs at this time. CDC recommends that people continue to wear masks in indoor public transportation settings."*

On Monday, Hawaiian Airlines also announced, along with some other US carriers, the end to the mask mandate. Guests and employees are no longer required to wear masks onboard our aircraft or at Hawaii airports. However, mask wearing will continue to be a choice and FAs are welcome to wear the branded uniform mask, surgical masks or KN95 masks and they will continue to be made available to any employee that requests one. You may also wear your own black N95 or KN95 mask.

**HA 2022 Certificate Holder Evaluation Process (CHEP) Audit**

As a reminder, Hawaiian Airlines has been undergoing a company-wide, FAA audit to ensure we are continuing to maintain an operation to the highest degree of safety and security. This audit was paused during the COVID-19 pandemic and due to the decrease in COVID cases and threat levels the process will be resumed.

FAA inspectors will be onboard HA flights or within training classes to observe crewmember duties and you may be approached to discuss safety or security related items. The inspectors will identify themselves prior to flight and any conversations with the inspectors should not interfere with FA duties or interrupt the flow of service. It is anticipated the inspectors will be travelling onboard now through the end of June 2022. FAs are responsible to remain in compliance with all IFM policies and procedures. Please see the items listed below for key areas of focus that have been identified:

- **Inflight Manual (IFM) –** The most current revisions and bulletins are inserted and documented in your IFM prior to the start of each duty period (Revision 13, Bulletin 2022-4)
- **Carry-on Baggage –** Monitor carry-on baggage during the boarding process and if there is an excess of the allotted amount or items that are unable to be properly stowed, notify the CSA
- **Exit Row Briefings –** Prior to the boarding door closing, FAs must brief all PAX seated in exit rows
- **Emergency Equipment (EE) & Preflight Checks –** Type and location of EEs in their area of responsibility on each flight, EEs checked according to the IFM checklists any time a new cabin crew boards the A/C or the A/C is left unattended by all crew members

    - **FA Brace Position / 30 Second Review –** FAs take their assigned J/S, assume brace position, and perform 30 second review prior to each takeoff and landing
    - **Planned Emergency Evacuation "TEST" –** In a Planned Emergency the PIC will use the TEST acronym to communicate critical information regarding:

- **T**ype of Situation
- What to **E**xpect
- **S**ignal
- **T**ime Available to Prepare

For any questions or concerns, please contact the In-Flight Planning Team at:
inflightplanning@hawaiianair.com

**MEC PBS Committee Co-Chair Patrick Smith**

MEC PBS Committee Co-Chair Patrick Smith started doing union work back in July of 2014 with Council 43 HNL. Patrick first joined the local Employee Assistance Program (EAP) Team, assisted with the Reserve Team, and has since joined the Grievance Team. A few years ago, he was also appointed as the MEC PBS Committee Co-Chair alongside Greg Wickstrom. Patrick feels every Flight Attendant should volunteer to do union work – It is a learning experience and gives the Flight Attendant a different point of view.

Patrick has been flying with Hawaiian Airlines for over 20 years. When he isn't busy doing work on one of his various AFA committees, Patrick and his wife, Rebecca found the time to be Scout leaders for their son's Cub Scout Pack. He enjoys flying to Haneda, Japan when we were flying that route and until the time it returns his current favorite is San Francisco, CA.

As always please submit any questions to the AFA Questions Form link: TinyUrl.com/AFAQuestionForm

In Unity,
Joni, Scott and Chasity
AFA-CWA Mutual Respect Policy