



ASSOCIATION OF FLIGHT ATTENDANTS – CWA, AFL - CIO HAWAIIAN AIRLINES MASTER EXECUTIVE COUNCIL

WEBSITE: HAWAIIANAF.A.ORG *FACEBOOK: HAWAIIANAF.A

March 9, 2022

Dear Flight Attendants,

Membership Dues Obligation



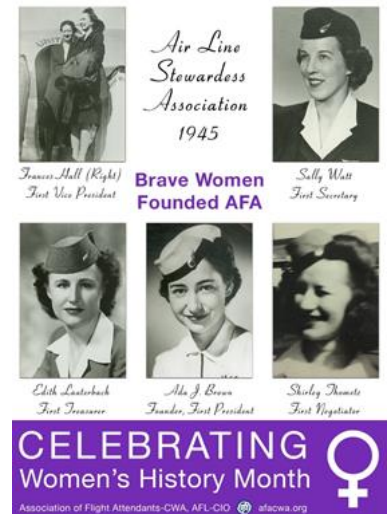
AFA has received several inquiries into dues obligations for Flight Attendants (FAs) recent change of status for either the 12-month TPTP Leave of Absence or for FAs recently separated from Hawaiian. FAs currently on the 12-month TPTP Leave of Absence have a 90-day (3 months) dues obligation per the Association of Flight Attendants-CWA (AFA) Constitution & Bylaws, Article II Membership. Once this obligation is met you continue as an active member in good standing and are entitled to all rights and privileges of the union, including the right to vote and hold elected office.

Flight Attendants recently separated or terminated no longer have any dues obligations as employment with Hawaiian Airlines has been severed. If you have any questions about membership dues, please use the AFA Questions Form link below.

March is Women's History Month

Women's History Month is a celebration of women's contributions to history, culture and society and has been observed annually in the month of March in the United States since 1987. Women's History Month 2022 will take place from Tuesday, March 1-Thursday, March 31, 2022.

During Women's History Month, we honor the founding Flight Attendants of our Union. These fearless women provided the foundation for AFA to fight against discrimination on the job including age, weight, race, marital status, having children, for men to have the same rights as women. Today, we honor their legacy by fighting against sexual harassment and sexual assault on the job in order to ensure full equality and respect for our role as aviation's first responders.



Booster Support Program



On February 3, information was communicated about the Vaccination Booster Support Program. The company is offering the equivalent of a paid day of vacation for Flight Attendants that upload proof of receiving a COVID-19 booster to UltiPro. Pay equivalent to one vacation day paid out at the employee's current rate of pay as of the date of payment. The program will close on June 30, 2022.

Does the company plan to require booster shots?

No, the vaccination requirement as well as federal mandate requirement was met on January 4, 2022. The definition of "vaccinated" may evolve to include boosters as part of an "up to date" or "current" vaccination. If that is tied to a federal mandate or entry requirements for countries, the company would need to align accordingly.

After I upload my booster proof to UltiPro, when can I expect to see my incentive pay?

INFLIGHT SAFETY PROFESSIONALS

- For submissions up to March 31, 2022, you will receive the financial incentive on the April 22, 2022, pay date.
- For submissions after March 31, 2022, up to June 30, 2022, you will receive the financial incentive on the July 22, 2022, pay date.

When am I eligible to receive a booster?

Adults can receive a booster shot 5 months after receiving their last dose of either the Pfizer or Moderna vaccine, or 2 months after the single-dose Janssen vaccine from Johnson & Johnson. So, if you received your final vaccination shot on January 4, you are eligible to receive a booster on:

- June 4, 2022 (Pfizer or Moderna)
- March 4, 2022 (Janssen)

And as always please send any questions to the AFA Questions Form link: [TinyUrl.com/AFAQuestionForm](https://tinyurl.com/AFAQuestionForm)

In Unity,
Joni, Scott and Chasity
[AFA-CWA Mutual Respect Policy](#)