



CAMPUS CONNECTIONS

EMPLOYEE NEWSLETTER

Issue 9

SEPTEMBER 2021

Vol. 1

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Scenes from previous Family Fests! Although it is postponed this year, we are excited to continue to host COVID-friendly events for our residents and staff. Stay tuned!

To our Misericordia Family,

YOU BRING LIFE!

When visitors come to Misericordia, they see beautiful buildings and grounds. Many comment on how well they are taken care of. But inevitably they mention how friendly the staff is. "They are so welcoming; they smile." Visitors intuit immediately that staff is essential, making the building and grounds come alive. Without you, there isn't a Misericordia.

Thank you for your decision to come to Misericordia, your commitment to stay, and your care of our residents. Because of you, Misericordia is a vibrant, loving, caring community! Bless you. What a gift you are.

Sincerely,
Robert Myers, Co-Director of Mission and Parent



EMPLOYEE WELLNESS

COVID UPDATES

• VACCINE CLINIC - SEPTEMBER 14TH:

- The COVID vaccine clinic is on September 14th, from 7AM - 3PM. **We are offering the first dose of the Pfizer vaccine, and Walgreen's will support staff in getting their second dose at Walgreen's.** This clinic is also being offered to Misericordia staff's friends and families. Anyone interested can [click here](#) to reach out to **Denise Tigges**.

The last day to schedule an appointment is September 13th.

• VACCINATION POLICY:

- October 4, 2021 will be the effective date on which all Misericordia Employees must be vaccinated. For more information [click here](#).

• VACCINE BOOSTER SHOTS:

- The U.S. Department of Health and Human Services (HHS) has issued a press release on the Administration's plan for COVID-19 booster shots. Follow-up information will be shared with all once the date is available. In the meantime, you can [click here](#) to read the statement from HHS and [click here](#) to find a list of CDC FAQs regarding booster shots.

HELP US REACH OUR GOAL!



We want to get 100% of all staff fully vaccinated! Sign up for our upcoming clinic, or visit vaccinefinder.org to search for vaccination clinics in your area.

PROTECT YOURSELVES. PROTECT OUR RESIDENTS.
PROTECT OUR COMMUNITY.

SEPTEMBER IS **HEALTHY AGING** MONTH



Courtesy of the *National Institute of Aging*, [click here](#) to read "10 Myths About Aging." You can also [click here](#) to find health tips and resources related to aging.

Turn to **page 8** to see tips about Healthy Aging from Misericordia's very own aging expert, Marcia Reinhard!



Gallagher Way

FREE YOGA CLASSES AT GALLAGHER WAY
NOW THRU SEPTEMBER 30TH
HOSTED BY FIVE KEYS YOGA
EVERY TUESDAY & THURSDAY
7-8 AM

[CLICK HERE FOR MORE INFORMATION](#)

CELEBRATING NATIONAL YOGA MONTH

"Yoga is a practice that brings you deeper into your true self, the part of you that is unchanged even when there are challenges all around you. I invite you to celebrate that part of yourself and bring it out into the world!"

Begin with your breath. Deep breathe in through your nose to expand your lower belly, and completely breathe out to release. Try to create a flowing wave of breath upward from your belly to your diaphragm to your chest, and then release from your chest downward. Repeat this often! When your breath is calm, your mind becomes calm.

When practicing with our residents, we end each session with our message for peace: *'I am peace, I am joy, I am love, I am light. I have a beautiful light inside of me, given to me when I was born. Because of this light I am not afraid of anyone or anything. Victory to this Light! Om shanti, shanti, shanti. Om peace, peace, peace.'* —Rita Alviar-Korovesis, Fitness Coordinator



DIVERSITY AND INCLUSION

LOCAL BUSINESSES FROM AROUND THE GLOBE

GARCIA'S

4760 N Lincoln Ave, Chicago, IL 60625

"Delicious. Their Chicago's Best Burrito was on WGN! It's also a fun place to go with the residents!"

LA UNICA FOOD MART

1515 W. Devon Chicago, IL 60660

"It's a good time! It's a combination grocery store-restaurant, with a lot of stuff cooked from scratch! There's options for everyone!"

NATIONAL MUSEUM OF MEXICAN ART

1852 W 19th St, Chicago, IL 60608

"This is a fascinating place to explore with a lot of new and older art."

Courtesy of Thrillist.com, [click here](#) to find more "Latino-Owned Businesses in Chicago," including a vintage clothing store, a brewery, candy shops, and plant sellers! You can also [click here](#) and [here](#) to find out about festivals in Chicago and the Chicagoland area.

MISERICORDIA WORE PURPLE FOR WOMEN'S EQUALITY DAY



L to R: Members of CDS; Jenna C of Occupational Therapy and resident Jeanne S. Thank you to all who took part in acknowledging Women's Equality Day! Here's a message we received from one department that participated:

"The women of the CDS leadership team shared some of our favorite quotes, including one from Audre Lorde:

'When I dare to be powerful, to use my strength in the service of my vision, then it becomes less and less important whether I am afraid.'

I think of all the women including myself who have felt the lump in our throats, the racing of our hearts, and the knot in our stomachs when we're stepping outside the traditional roles put in place for us. When we thought, we would never get past the fear of making the wave a little too big or being labeled 'that kind of woman! This quote reminds me how unimportant those feelings are when they mean the next generation of women won't have to feel them anymore." —Community Day Services Supervisor, **Nora Turgeon**, reflecting on Women's Equality Day.

HISPANIC HERITAGE MONTH



Top to Bottom: exhibitions *Printing the Revolution! The Rise and Impact of Chicano Graphics, 1965 to Now* and *1980 Festival of American Folklife: Caribbean Americans* found [here](#) and [here](#). Visit the [National Hispanic Heritage Month website](#) to find a directory of virtual exhibits and articles documenting Hispanic and Latin-American life.

"Hispanic Heritage Month is an annual celebration of the history and culture of the U.S. [Latin-American] and Hispanic communities. The event, which spans from September 15 to October 15, commemorates how those communities have influenced and contributed to American society at large." —*History.com*, [click here](#) to explore pages related to Hispanic Heritage Month.

WHAT IS THE DIFFERENCE BETWEEN LATINO AND HISPANIC?

"Hispanic refers to people who speak Spanish or who are descendants of those from Spanish-speaking countries. In other words, Hispanic refers to the language that a person speaks or that their ancestors spoke. In contrast, Latino refers to geography: specifically, people from Latin America including Central America, South America, and the Caribbean. Like being Hispanic, being Latino says nothing about your race; Latinos may be White, Black, Indigenous, Asian, etc." —[Click here](#) to read the full article via *Verywellmind.com*, which includes links to articles about related terms regarding race and ethnicity. You can also [click here](#) to view a helpful Venn diagram about the differences between Latino and Hispanic.

MOST MEMORABLE PARALYMPICS MOMENTS



Team USA takes Bronze! [Click here](#) and [here](#) to see highlights from the Toyko 2020 Paralympic Games!



HR AND STAFF DEVELOPMENT

FIT FOR SUCCESS: TIER 2 ESSENTIAL SKILLS FOR TEAMWORK

We are excited to begin **Fit for Success: Tier 2 Essential Skills for Teamwork** this week! This program is the next phase of Misericordia's new **Skills Enhancement | Employee Development (S.E.E.D.) Program**. Using our Community of Believers statement as our anchor, we'll explore what makes for a strong team, how do we contribute to the support teams we are on, and what skills are necessary to build each other up. Misericordia recognizes the importance of providing ongoing training like Fit for Success to staff who are interested in growing and developing professionally.

Congratulations to the following staff that will begin FFS on Thursday:

- **Corona Luna** (Mercy Glen)
- **Taquita Knight** (Marian Center)
- **Bilel Dekhili** (Mercy Glen)
- **Teri Barr** (CDS)
- **Consuelo Teresi** (Behavior Dept.)
- **Crystal Magby** (Quinlan)
- **Arnold Novak** (Village)
- **Kristen Rice** (Marian Center)
- **David Minsky** (CILA)
- **Moses Ekeh** (Quinlan)
- **Noah Styer** (CILA)
- **Nancy Gaytan** (Behavior Dept.)
- **Naja Ross** (CILA)
- **Chris Younger** (CDS)
- **Joseph Watkins** (CDS)

PHI E-BOOSTER: THE LAZY QUESTION

We are happy to share the latest PHI E-Booster in the Building a Coaching Habit Series. This short 6-minute video explores "The Lazy Question." Most of you are about as far from "lazy" as one can get! But "The Lazy Question" will give you a new perspective on how to be helpful as a coach and avoid taking on tasks that are NOT helpful.

Curious about what "The Lazy Question" is? Check it out [here](#) or in the M Drive under Training and Reference/PHI/Building a Coaching Habit Series.

We know how stretched everyone is for time these days. These short videos are intended to give you a "PHI boost" when you have a few minutes to spare these days when it's challenging to attend the in-person training. Check out the PHI Channel on Stream for additional videos. As always, any questions, please contact [Mary Ann Goode](#).

CELEBRATING FIFTH-YEAR ANNIVERSARIES

We recognize the continued commitment of all of our employees and the importance we place in the recognition of this commitment as our employees reach important milestones. Next month, we will celebrate our employees who have reached their 5th year of employment with us during 2021. We acknowledge the challenges and the growth that comes with each year and the joy and appreciation we have for those who have reached this milestone. Unfortunately due to COVID we are not able to host a gathering this year but we will move forward with gifts and a note of thanks from Sr. Rosemary.

Communications and posters will be sent out and posted around campus with the names of our co-workers who we celebrate on their 5th anniversary. Congratulations!



CREATING OPPORTUNITIES

POWER HOUR IDEAS FORUM – LISTENING SESSIONS

At the beginning of the year, we offered listening sessions to hear your ideas and suggestions on how Misericordia could embrace our new value of Diversity and Inclusion. With over 100 participants joining us, we heard you and took action on your ideas. While we know that we have continued work to do and the expectation is that this work will evolve over time, here are some of the actions taken thus far.

- As we roll out Misericordia emails to every employee in resident care (to be completed by the end of 2021) we have provided instructions on how to add pronouns to your signature line for those interested.
- Postings for job openings are included in the weekly Campus Connection Newsletter as a way to inform all employees looking for opportunities to grow at Misericordia.
- A Diversity and Inclusion Team has been formed to provide insight to senior leaders on ways to celebrate and embrace our diverse culture.
- Misericordia employees participated in a focus group with other organizations in Illinois to provide input for a resident curriculum on the topic of diversity and inclusion. This will be available in late fall for our residents. This group also provided input for a social story that can be used for all residents at Misericordia on diversity and inclusion.
- We heard employees at the listening session share their thoughts about wanting to be involved in decisions. In the monthly Campus Connections Newsletter – we have a dedicated corner where we share these opportunities for employees to come to the table to bring ideas and their perspectives.
- We have begun sharing information about our Catholic Identity in the monthly Campus Connection.

Please join us in the next round of listening sessions! We would like to invite those that participated in previous sessions and anyone else who is interested in providing ideas on how we can continue to evolve our work around Diversity and Inclusion. If you are interested, please see your supervisor to complete the Signup Genius. Sessions will be offered on the following days:

- **9/15** 10:30AM-11:30AM and 3:30PM – 4:30PM
- **9/16** 3:30PM – 4:30PM
- **9/28** 10:30AM – 11:30AM and 1:00PM-2:00PM
- **9/29** 10:30AM-11:30AM and 3:30PM – 4:30PM



CREATING OPPORTUNITIES

WHAT IS A SIT TEAM?

SIT stands for Strategic Imperative Teams. Teams are set up to offer recommendations related to an organizational goal or a strategic imperative. One of our strategic imperatives that Misericordia has been working on is employee retention, recognizing that all of us play a vital role in keeping our great staff here. This past May, Misericordia invited employees to the table to join us in identifying solutions through the process of SIT Teams. Teams were comprised of DSPs, CNAs, QIDPs, Staff Development, and Recruitment employees and Supervisors. Four teams were created to look at the employee experience around the following time frames:

Pre-Employment - Getting Here - What draws individuals to work at Misericordia?

0-3 months - Getting Connected

3-6 months - Staying Here

6-12 months - Growing Here

Team leaders presented their recommendations at the end of July and the Talent Management Council has spent time reviewing the recommendations and prioritizing the next steps over the past month. Please stay tuned for the next steps to be rolled out next week! Thanks to all our SIT teams for your great ideas and we look forward to sharing some of those ideas next week! If you are interested in joining future SIT teams, let your administrator know!

TEAM RECOGNITION



Misericordia would like to acknowledge **Mercy Glen's Peterman Home AM staff**. This team demonstrates all of the Community of Believers values, especially when it comes to their **connection** with the residents, as well as their connection with each other!

"The team works cohesively each day, making the Peterman Home happy and filled with laughter," says their residential CDS instructor. "The staff have come up with a number of social events such as the Peterman Pizza Party, Luau, and the Pizza-making party. These events have created bonding experiences and unforgettable moments that help keep the Peterman team connected."

The director of Mercy Glen says, "This team works well together without being asked to assist where it's needed. They're flexible, and offer to help in ways that benefit the house and all of Mercy Glen."

Let's thank Peterman for demonstrating our Community of Believers values!

To learn how to nominate your team for the Misericordia Team recognition, see **page 11** for instructions!

Clockwise from top left: Samantha Richter (2 years), Anginette Magitt* (11 years), Kevin Markham* (5 years), Amanda Ingram (1 year), Alecia Young (4 years)

*Pictured twice.

CAMPUS CONNECTIONS



INFORMATION TECHNOLOGY

MIZNET IS NOW AVAILABLE OUTSIDE ON THE MAIN CAMPUS!



L to R: Lead Job Coach Nelliz G., resident Lauren R., and Communications Manager Tiffany J enjoying the outdoor breaks while connecting to the campus Wi-Fi on their mobile devices!

Please let IT know if you encounter weak spots where you need Wi-Fi.



QUINLAN AND MERCY GLEN ARE NOW USING AWARDS!

NEXT UP:

- ROSEMARY
- CONNELLY
AND
- MCGOWAN

WHAT FOLKS ARE SAYING ABOUT AWARDS

"As someone with computer difficulty, the level of support is amazing!"—**Kathleen Keating, Community Day Services Instructor**

"Everything that we need is there, so it's much more helpful than HSMS."—**Corey Kurete, Village DSP**

MISERICORDIA COMMUNITY DEVELOPMENTS

#MISERICORDIASTRONG CASH & CAR RAFFLE

Tickets are \$50 each
or 3 for \$100



2021 KIA Forte*
(*or \$15,000)



You could win \$50,000!
Tickets are \$100 each
Only 3,000 tickets available
PRIZES

Enter for a chance to win \$50,000 in Misericordia's **cash raffle and/or a 2021 KIA Forte (or \$15,000) in our car raffle!** Only 3,000 tickets will be sold for the cash raffle. To ensure your tickets are included in our raffle drawing, please order online [here](#) or call 773-273-4160 to order your tickets today! Only 120 cash raffle tickets remaining! Car raffle tickets are unlimited.

The drawing will be held virtually on September 15!

VENETIAN NIGHT PARADE FRIDAY, SEPTEMBER 17TH

The Recreation Department along with RCH will be hosting another fun parade!

We will have an evening parade beginning at 7:00 PM, commemorating Misericordia's 100-year anniversary and the DSP/CNA Spirit week celebration!

[Click here](#) to see the full details!



COMMUNITY DAY SERVICES

AUGUST HIGHLIGHTS FROM CDS



L to R: The men of Hulseman-Murphy CILA visiting the Chinese Gardens; Alex N making Matrioshka dolls; Jessica F and Andria C holding up calligraphy letters they made with feathered pens and non-carbon ink.

Last month CDS celebrated Misericordia's 100th anniversary on August 19th. Instructors hosted various activities for residents working at CDS and in residential. This month CDS is gearing up for the McAuley Art Show, featuring works from the residents of McAuley and Conway CDS, Misericordia School, and McAuley Recreation Therapy, showcasing the creativity of our residents. [Click here](#) to see the full flyer.

LEARNING COMMUNITY SAFETY SIGNS ON KNOWLEDGE OWL

[Click here](#) for a Community Safety Sign Scavenger Hunt! This fantastic activity allows you to get outside and enjoy the lovely weather September brings our way.

Knowledge Owl has over 500 activities with suggestions for engaging community experiences in everyone. If you have any questions on how to access Knowledge Owl or would like to schedule an in-service contact [Nora Turgeon](#) or [Lukas Willis](#).

UNDERSTANDING CATHOLIC IDENTITY

SEPTEMBER 24TH IS MERCY DAY



September 24th marks the anniversary of the opening of the first "House of Mercy" in 1827 in Dublin, Ireland. Catherine McAuley, founder of the Sisters of Mercy, devoted her life to the poor, sick and uneducated and on this day, we continue her legacy of being caring and compassionate to those in need in the name of Mercy.

The Sisters of Mercy have been serving at Misericordia since it opened in 1921. We celebrate this day with you as you continue your dedicated service to our residents through your works of mercy. Thank you for your dedication and have a blessed Mercy Day.

"The tender Mercy of God has given us one another." - Catherine McAuley

A portrait of Catherine McAuley, founder of the sisters of Mercy.

MARK YOUR CALENDARS SEPTEMBER 24TH



Don't forget to wear your 100th Anniversary polo to celebrate the Sisters of Mercy, who have been serving at Misericordia since it opened in 1921.

THE CATHOLIC CHARITIES OF CHICAGO

Catholic Charities offers 150 programs at 164 locations across Cook and Lake County. It employs 3,500 persons. [Click here](#) to view their fact sheet.



DID YOU KNOW?

THREE SECRETS TO HEALTHY AGING



Pictured: Marcia riding the bus with her son. Socializing, physical activity, and cognitive exercises are the key secrets to healthy aging and fighting disorders like depression and dementia.

"Healthy aging consists of **physical activity**, **cognitive activity**, and **socializing**. Here in Graceful Living, we combine those three kinds of activities in the 'Graceful Living Circle.' The 5-minute circle can be for anyone. Mostly, it's a great way to keep people engaged with each other and to encourage at least a tiny bit of physical and cognitive activity. [Click here](#) and [here](#) to learn about the 'Circle' and find out why it is great for people who are aging!"

You can also [click here](#) to find 'Friends Make You Smart,' a helpful resource explaining why socializing is so important. Having lots of friends builds cognitive reserve, which means creating a flexible brain." —**Marcia Reinhard, Supervisor of Graceful Living and coordinator of Misericordia's GRACE Project**

YOU CAN SIGN UP FOR GREAT DEALS WITH



BlueCross
BlueShield

Blue365

Blue365 is a free health and wellness discount program offered to you as a member of the Blue Cross and Blue Shield System. We offer year-round discounts on gym memberships, fitness gear, healthy eating options, and more. [Click here](#) to learn how to sign up!

Up to 40% Off MSRP on Connect Bikes, Connected Rowers, Smart Mirrors and Treadmills



Save 25-40% Off MSRP on All At-Home Fitness Products Including Connect Bikes, Connected Rowers, Smart Mirrors and Treadmills - Plus Get Free Shipping

[REDEEM NOW](#)

Receive 25% Off Plus Free Shipping on Croakies Sunglass Straps, Belts, and Other Great Accessories



Enjoy 25% Off Outdoor Retention Products, Including Belts and Eyewear Retainers

[REDEEM NOW](#)

Enjoy your Blue365 member savings on Echelon Fitness's top connected home gym products. Members have access to discounts on fitness equipment, content, and coaching directly through Echelon Fitness Multimedia. Financing is available.

Blue365 members enjoy 25% off and free shipping on orders of \$25 or more on the Croakies website. Croakies is the originator of the eyewear retainer category, with the very first neoprene Croakie designed by an innovative ski patroller at Jackson Hole Mountain Resort.



DEPARTMENT SPOTLIGHT



Jena Cahill, Dental Hygienist & Clinic Manager



Fun Facts About Jena:

- Total animal lover/advocate; has 8 rescue animals, 3 of which are special needs cats that are missing a leg)
- Favorite tv shows are The office & F.R.I.E.N.D.S
- Has been a vegetarian for 18 years

Maggie Farfan, Lead Dental Assistant & Schedule Coordinator



Fun Facts About Maggie:

- Enjoys exploring nature
- Has a cocker spaniel named Yoda
- Loves Chocolate
- Into traveling and trying different foods.

Consisting of managers, coordinators, assistants, hygienists, and oral doctors, Misericordia's dental clinic, located on the second floor of the Main Building, provides oral health care and education to our residents. To learn more about the practice and study of dentistry, as well as get tips on your personal oral health, [click here](#) to visit the American Dental Association website!

Dr. Jennifer Farrell, Dentist



Fun Facts About Jennifer:

- Mom to four amazing children
- Huge crafter
- Used to skate on a USFSA synchronized skating team

Shaun Farrell, Dental Assistant



Fun Facts About Shaun:

- Adopted an 18-month old girl from China, who is now 8 years old
- Enjoy puzzles, even ones that move at 35 mph
- Dressed as Woody for ice skating once, and got stopped to give autographs

Dr. Ashley Kauffman, Dentist



Fun Facts About Ashley:

- Has a Sheepadoodle named Noodles
- Has a 3 year old daughter and another baby on the way!
- Favorite food is pretzels

If your department would like to be spotlighted in **Campus Connections**, please reach out to Tiffany Johnson at tiffanyj@misericordia.com.



MONTHLY RECOGNITIONS

LOOK WHO'S ON THE MOVE

- **Jessica Bahena** former CNA at McAuley, now RN at McAuley
- **Demia Dominguez** QIDP/Relief Supervisor (Village) to AM/PM Supervisor (Village)
- **Emily Hansen** former DSP in the Village, now QIDP in the Village
- **Heather Kauss** former QIDP in McGowan, now QIDP /Relief Supervisor at McGowan
- **Carmen Manfredini** former DSP at CDS, now QIDP in the CILAs
- **Jenitra Meredith** former DSP/Lead Job Coach in the Village, now QIDP Asst. in the Village
- **Isaiah Newport** former QIDP Asst. in the Village, now QIDP in the Village
- **Sarah Peters** former counselor, now Coordinator of Counseling Services
- **Liam Sanchez** former DSP in CDS, now BSP in the CILAs
- **Noah Styer** former DSP in the CILAs now BSP in the CILAs
- **Jeremy Wyatt** former DSP in the Marian Center, now DT Instructor in CDS

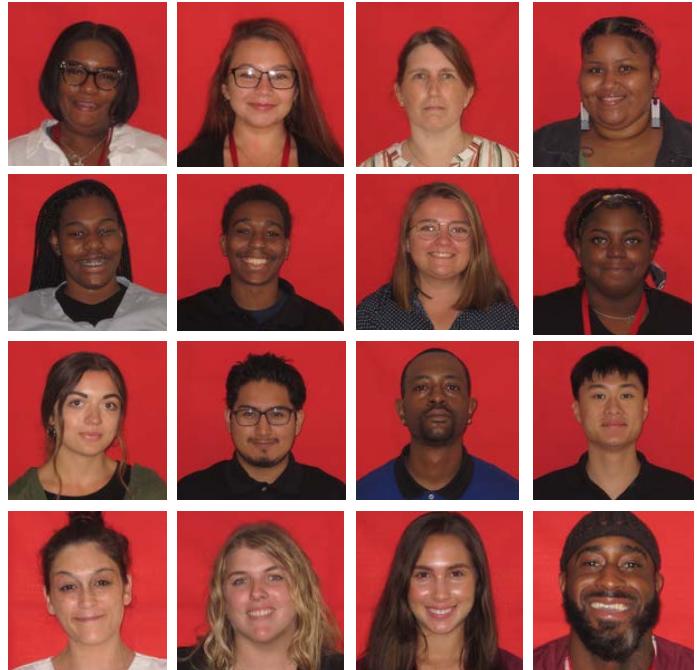
NOMINATE YOUR TEAM FOR OUR MISERICORDIA STAFF TEAM RECOGNITION

- Do you and your coworkers exhibit excellent teamwork and dedication to the mission of Misericordia?
- Did your team recently demonstrate one of the five Community of Believers Values (Quality of Life, Connection, Responsibility, Spirituality, Diversity & Inclusion)?

Our new, ongoing Staff Team Recognition is the way to get the recognition your team deserves! [Click here](#) to see the Team Recognition submission form.

All Team Recognitions must be approved by your area's director.

WELCOME NEW RESIDENTIAL AND CDS STAFF



Mariah Walker (McGowan); **Alma Martinez** (McGowan); **Charnita Crumpton** (Quinlan); **Sheneithe Thomas Johnson** (Marian Center); **Devyn McSheridan** (CDS); **Ramona Alexis** (CDS); **Dione Boyd** (Quinlan); **Tiera White** (Mercy Glen); **Shawn Pruitt** (Mercy Glen); **Elisa Page** (CDS); **Niecole Shipman Banks** (Marian Center); **Amanda Ferris** (Shannon Apartments); **Saul Hernandez** (Village); **Albert Montgomery** (CILA); **Daniel Cheong** (Mercy Glen); **Katherine O'Connor** (McAuley); **Chandell Pet** (McAuley); **Alise Davis** (McAuley); **Hamilton Henson** (McAuley)

STAFF SPOTLIGHT



Posted on Facebook, **Staff Spotlights** acknowledge and celebrate the hard work and uniqueness of the individuals who help make us #MisericordiaStrong. Check out our latest:

Erick Arrietta - Certified Nursing Assistant

Click the link above to read about him. You can also scroll the Misericordia [Facebook](#) page to see our previous Spotlights.



MONTHLY RECOGNITIONS

#MISERICORDIASTRONG DSP/CNA APPRECIATION WEEK

SPIRIT DAYS - SEPT. 13TH - SEPT. 17TH



- Monday - Local shirt day
- Tuesday - Rainbow day
- Wednesday - Mis strong day
- Thursday - Vacation shirt day
- Friday - Tribute day

LET'S EAT! - SEPT. 14TH & SEPT. 16TH



TUESDAY, SEPTEMBER 14TH: The Chicago Lunchbox food truck will visit our campus, serving Korean, Vietnamese, Thai, and Filipino street fare! Check out chicagolunchbox.com to view their delicious menu!

THURSDAY, SEPTEMBER 16TH: Misericordia's very own Hearts & Flour Bakery will be stationed on campus! Stop by to choose from a range of pastries and sweets, including pumpkin cheese cake, sticky buns, and donuts!

WE'RE ALSO HOSTING A RAFFLE

All DSP/CNAs have been entered automatically! Keep an eye out for the winners!

GOVERNOR PRITZKER PROCLAMATION FOR DSP RECOGNITION WEEK 2021

"Governor J.B. Pritzker proclaiming the week of September 12, 2021, as Direct Support Professional Recognition Week in the state of Illinois! The proclamation acknowledges all of the hard work and sacrifices that DSPs have endured throughout the COVID-19 Pandemic. Most importantly, the proclamation recognizes and celebrates the contributions of DSPs that help strengthen our communities by fostering greater inclusion for persons with intellectual and developmental disabilities." — Illinois Association of Rehabilitation Facilities (IARF). You can [click here](#) to see the full proclamation.

SEPTEMBER ANNIVERSARIES

- 36 Barbara Jefferson, Dorothy Stewart-Gray, Leticia Annoreno
- 34 Carol Hawley
- 32 Luisa Morales
- 31 Rhonda Ellis, Sr. Carolyn Sniegowski
- 29 Tracy Prather, Geana Connelly, Jill Sparacio
- 28 Maria Ahumada
- 25 Rocco Devincenzo
- 24 Sylvia Tracy
- 22 Janie Jeffries
- 21 Robin Jackson
- 19 Valerie Freil, Raquel Munoz Munoz
- 18 Patrick Curley, Jacob Green
- 17 Nicole Humphrey
- 16 Terence Williams, Miraflor Oaing
- 15 Cilenen Fair, Bathsheba Evans, Tammy Palmer, Lamont Shavers, Karen Burgess
- 14 Rosa Solis
- 13 Aroma Blomquist
- 12 Patty Gonzalez, Rachel Michels, Jose Hernandez
- 11 Mae Echaveria, Catherine Handschuh,
- 10 Paula Anderson, Jennifer Vetter Schertz
- 9 Johanna Granobles, Edwin Karr, Colleen Meehan, Nathan Nordine, Valerie Wilson
- 8 Lance Cannon, Kimberly Johnson, Jennifer Tosca
- 7 Demia Dominguez, Dante Hayes, Nicolette Walker
- 6 Teddy Burnette, Leisa Hancock, Erin Luboff, Amanda Marks, Destiny Stams, Dwane Boyd
- 5 Kara Bonen, Michelle Bucior, Stephanie Harris, Mayra Lee, Maryam Muhammad, Oluchi Ike, Jeron Marquez
- 4 Jessica Almaraz, Carolyn Coleman, Calandra Hawkins, Felecia Jamison, Sharon Davis, Laura Schatz, Julianne Toates, Guillermina Molina-Sandoval, Jacob Kreiner
- 3 Valerie Gonder, Nickealus Robinson, Julie Adams, Zaria Mack, Oyindamola Olasupo, Isela Rojas, Charles Walsh, Mary Ann Goode
- 2 Jayson Punzalan, Earleata Benton, Matthew Buffington, Christina Equitz, Tamela Frieson, Mariam Ogundimu, Brandon Whiting, Megan Younker, Samantha Richter, Antonia Rodriguez, Karla Garcia, Dominique Neylon, Aminat Ishadimu, Robert Miller Jr.
- 1 Dejanire Akpa, Lauren Barrett, Ethan Doyle, Cecilia Figueroa, Bonne Garcia, Guerldyn Joanem, Makenzie Kunz, Joel La Luz, Laurice Madison, Wesley McDonald, AnneMarie Mills, Timothy Santos, Juanita Scott, Terrell Ward, Robin Wright, Rosabel Figueroa Torres, Leticia Delgado Gomez, Mallika Kachchakaduge, John Sheridan, Michael McDonagh

Stay tuned for weekly **Campus Connections** updates sent via email. You can also find previous issues of **Campus Connections** in ADP and [here](#) on our website. If you have any questions or feedback for us, send your messages [here!](#) Be sure to include your name, work area, and an email we can use to contact you!